

Code of Conduct

Members of NEDWORC Association shall:



ACT WITH INTEGRITY

- Work with integrity, transparency, respect and care
- Ensure confidentiality
- Follow contractual agreements
- Do not harm the prestige of NEDWORC Association members and associates
- Be accountable
- Avoid conflict of interest
- Report evidence of misconduct



ACT PROFESSIONALLY

- Aim for objectivity, completeness and openness
- Cooperate professionally
- Acknowledge all contributions of others
- Inform the client timely on barriers in completing the assignment
- Be frank on client's qualities and limitations
- Take safety into consideration



RESPECT FELLOW MEMBERS

- Irrespective of age, sex/sexual orientation, gender/gender identity and professional experience
- Welcome all members as part of NEDWORC Association
- Acknowledge that all add value
- Share knowledge and be constructive
- Report misconduct



RESPECT CLIENT'S CUSTOMERS

- Be aware of your role as intermediary
- Aspire to promote the interests of the client's customers, paying attention to any inequalities and supporting gender justice
- Do not harm, discriminate and misuse power
- Respect local culture and customs
- Respect human rights



AVOID SEXUAL HARASSMENT AND MISCONDUCT

- Do not commit any form of sexual harassment, gender-based violence or other form of power abuse
- Do not demand free services from anyone
- Do not engage in sexual relationship with minors, vulnerable persons or anyone in a dependent position



STIMULATE SUSTAINABILITY

- Promote social, financial and environmental sustainability
- Contribute to (local) capacity development for sustainable interventions