

CURRICULUM VITAE

Proposed role in the project: Water Management Expert/ team leader

1. **Family name:** Saaf
2. **First names:** Ele Jan
3. **Date of birth:** 27 October 1967
4. **Nationality:** The Netherlands
5. **Civil status:** Married
6. **Education:** MA in Development Administration

| Institution [Date from - Date to] | Degree(s) or Diploma(s) obtained: |
|-------------------------------------|--|
| University of Leiden [1988 – 1994] | Master's degree in development administration (Faculty of Social Sciences), Thesis on Comparative Water Management |

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

| Language | Reading | Speaking | Writing |
|----------|---------|----------|---------|
| Dutch | 1 | 1 | 1 |
| English | 1 | 1 | 1 |
| German | 1 | 1 | 2 |
| French | 1 | 1 | 2 |
| Italian | 3 | 2 | 3 |
| Arabic | 4 | 2 | 4 |

8. **Membership of professional bodies:**

Member of the Commission for Ecosystem Management of the World Conservation Union (IUCN);
Member of the Administrative Council of the Mediterranean Institute for Water (IME)

9. **Other skills:**

Full computer literacy (MS Word, Excel, Power Point, etc.)

- 2019 External examiner for the water management degree of the Rotterdam College (Hogeschool Rotterdam)
- 2019 Gender Action Planning, Netherlands Water Partnership, The Hague
- 2018 Conflict Management Skills, Centre for Conflict Management, The Hague
- 2017 MEDRC/Geneva Water Hub, Comparative Models of Water Diplomacy.
- 2013 Basic and Advanced Security in the Field, United Nations Department of Safety and Security
- 2013 Online course on environmental flows. UNESCO-IHE, Delft, The Netherlands.
- 1997 IWACO Consultants: Course on basic aspects of groundwater modelling, groundwater flow and groundwater pollution

10. **Present position:** Managing Director (SaafConsult BV)

11. **Years within the firm:** 16

12. **Key qualifications:** (Relevant to the project)

- 26 years of experience, of which 12 years as team leader of TA projects, formulation and evaluation teams, scoping missions and reviews, all related to integrated water resources management (IWRM), capacity building for water management, environment and sustainable development;
- Principal author of more than 20 formulation, progress and/or evaluation reports, many specifically for the EU and along EU guidelines;
- Implemented scoping studies, project design, feasibility study, evaluation of projects and programs in the water sector;
- Policy development/sector work focussing on (i) water supply and sanitation, (ii) water resource management for agriculture, energy and nature, and (iii) investments in natural resource management;
- Excellent verbal and writing communication skills.

13. **Specific experience in the region:**

| Country | Date from - Date to |
|---------|---------------------|
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14. Professional experience

| Date from - Date to | Location | Company & reference person ¹ | Position | Description |
|------------------------|-------------------------------------|---|-----------------------------------|---|
| 9/2021 - present | Gaza, Palestine | SaafConsult B.V. / FCG Sweden Niklas.Herrmann@fcgsweden.se | Team Leader | Technical Assistance to the Project Management Unit of the Palestinian Water Authority in Gaza, within the context of the Water Banking and Adaptation of Agriculture to Climate Change (WBAACC) project. The project entails re-use of treated municipal wastewater for agriculture through aquifer recharge and recovery. Tasks include coordination of consultancy team consisting of eight consultants, quality assurance for deliverables, progress reporting, inputs on M&E and liaison with the PMU of PWA. (AFD/GCF). |
| 8/2021 - 12/2021 | Egypt | SaafConsult B.V. / Chemonics Egypt sgaber@chemonicsegypt.com | PPP Expert | World Bank funded Fiscal Sustainability Road Map for Desalination in Egypt. |
| 5 – 7/2021 | Home-based (The Netherlands) | SaafConsult B.V./ MEDRC Kirsten Winterman winterman@medrc.org | Team Leader | Led a team of researchers on models of “Transboundary Environmental Issues in Service of a Peace Process”. |
| 3 – 8/2021 | Morocco | SaafConsult B.V. / RVO Aafke Wortelboer | Team Leader | Led a study on the potential of industrial waste water reuse for industrial clusters in Tangier, and developing business cases for commercial applications and re-use. |
| 11-12/2020 | Benin | SaafConsult B.V./RoyalHaskoning/DHV Michel Tonneijck michel.tonneijck@rdhv.com | IWRM Expert | Inputs to the Monitoring and Quality Assurance (MAQ) mission for the Omi-Delta project funded by the Netherlands Development Cooperation in Cotonou |
| 9 – 12/2020 | Jordan / Lebanon / Tunisia (remote) | SaafConsult B.V./National Energy Research Centre | Team Leader | Evaluation of the MENA Region Initiative as a Model of Nexus Approach and Renewable Energy Technologies in Jordan, Tunisia, and Lebanon (MINARET) |
| 7/2020-9 /2021 | Rwanda (Volcanic Region) | SaafConsult B.V. | Water Resources Management Expert | Assessment of the sustainability and reliability of sources in three Northern Districts for rural water supply feasibility planning for the years 2024 and 2050, preparation of water demand calculations for the same period and preparing an assessment of PPP modalities and their financial and institutional sustainability. |
| 4 – 8/2020 | Abu Dhabi | Miran Consulting Company / huda.albqumi@gmail.com | Water Management Expert | Contribute to the review of the Environmental Agency -Abu Dhabi (EAD) 5-year strategic plan 2021 - 2025, with a focus on groundwater management. |
| 15/1 – 15/4 2020 | Mali | SaafConsult/KfW katrin.reinhart@kfw.de | Team Leader | Water and Sanitation Sector Study for Mali. The study intended to determine what effects German development cooperation has had on the drinking water and sanitation sector in Mali over the past 15 years. |
| 15/9 – 2019, 1/10-2020 | Mali, The Netherlands, India, | SaafConsult/Wetlands International maria.stolk@wetlands.nl | Water Resources Management Expert | Provision of technical and management inputs for the implementation of the Watershed Partnership, specifically on the linkages between Integrated Water Resources Management and WASH, as well as outcome harvesting. |
| 9/2019 – 6/2020 | Mediterranean | SaafConsult satta@medwet.org | Policy and Advocacy Expert | Development and implementation of a strategy to advocate and facilitate policy development on wetland conservation in the Mediterranean Basin, specifically Mediterranean Island wetlands. |
| 1/3 – 1/7 2019 | Pakistan (KP) | dev~consult hsarfraz@devconsult.com | Water Governance Expert | Evaluation of the water governance domain of the development portfolio of the Swiss Development Cooperation (SDC) in Pakistan. |

¹ Please do not contact reference persons without consulting Ele Jan Saaf

| Date from - Date to | Location | Company & reference person ¹ | Position | Description |
|---------------------------|-------------------------------|---|---|--|
| 1/9 - 2018 - 1/3 - 2019 | Jordan | Applus angel.castro@applus.com | Team Leader | Support to the EU delegation in Amman for the development of the Road Map and Joint Analysis for the water sector in Jordan as part of a new Joint Programming initiative. |
| 16/7 - 1/12 2018 | Niger | SaafConsult B.V. jaap.kroon@rvo.nl | Team Leader | Leadership for the Dutch Disaster Reduction (DRR) team to advise the government of Niger on possible ways to address the ever-increasing water shortages in the Niger River and the impact this has on irrigation and drinking water availability in Niamey. |
| 1/5 - 2018 30/4 - 2020 | Mali | SaafConsult B.V., Fernanda.vandervelde@rvo.nl | Strategic Water Advisor | Contracted by the Ministry of Foreign Affairs (through Water OS4/RVO/NWP), focussing on water, conflict, stability, economic development and governance. |
| 1/4 - 15/5 2018 | Netherlands | SaafConsult B.V., herman.brouwer@wur.nl | Senior Expert | Contracted by the Ministry of Foreign Affairs (Inclusive Green Growth Department) and Wageningen University for the development of country profiles for Lebanon, Iraq, Jordan, Tunisia and Egypt on water, food security and climate change/renewable energy. |
| 1/2 - 2018 - 31/12 - 2020 | Pakistan (KP) | SaafConsult B.V. hsarfraz@gmail.com | Water Management Expert | Provision of inputs on infrastructure needs for climate change for the Provincial Strategy for Inclusive and Sustainable Urban Growth - 001 Package A: Sector Road Map, Integrated Regional Development Plans and Knowledge Products (ADB) |
| 10/2017 - 2/2018 | MENA: Lebanon, Morocco | ECODIT oaburayyan@ecodit.com | Team Leader | Evaluation of the regional water, environment and agriculture sector activities funded by the Middle East Bureau of USAID since 2007. |
| 1/9 - 1/12- 2017 | Morocco | SaafConsult B.V. jaap.kroon@rvo.nl | Principal Expert | Scoping mission for the development of Water Dialogues for integrated water resources management and flood protection in Guelmim (Sous Massaa et Draa) |
| 28/6-31/10- 2017 | Bangladesh | SaafConsult B.V. arif.faisal@undp.org | Integrated Water Resource Management Specialist | Scoping mission to address the problems of the Halda River ecosystem (Chittagong Hill Tract) and its sustainable management. |
| 1-4/2017 | Bangladesh | SaafConsult B.V. beate.elsaesser@eda.admin.ch | Team Leader | Mid-term review of the project "Institutionalization of the Integrated Water Resources Management Process in Compliance with the Bangladesh Water Act 2013" for the Swiss Development Cooperation. |
| 1/1/2017 - 15/6/2018 | Egypt | CDS-Saaf Global v.o.f. amokhtar@cds-mena.com | Team Leader | Support to the EBRD project Kafr El Sheikh Wastewater Expansion Programme in achieving its systemic impact by building capacity of HCWW (the Client) and its subsidiary KWSC to engage with the public and civil society groups and organisations and raise awareness on water infrastructure projects. (EBRD) |
| 11-12/2016 | West Bank/Israel | SaafConsult B.V. kczaplicka@saafconsult.com | Principal Expert | Support to the Representation of the Kingdom of The Netherlands in Ramallah and the Embassy of the Kingdom of The Netherlands in Tel Aviv for the development of joint Israeli/Palestinian water programmes, and development of a transboundary wastewater protocol. |
| 1/9/2016 - 28/2/2017 | Pakistan | SaafConsult B.V. kczaplicka@saafconsult.com | Team Leader and Institutional Expert | Pakistan Intermediate Cities Improvement Investment Programme - Objectives: to produce Feasibility Studies and complete documentation for the "Report and Recommendation" to the President of the ADB for sanctioning of Multi-Tranche Financing Facility (500 million US\$ for water infrastructure). (ADB) |
| 15/8 - 15/11/2016 | Oman | SaafConsult B.V./IGG job.kleijn@minbuza.nl | Principal consultant | An assessment of the Middle Eastern Desalination Research Centre (MEDRC), and project identification for the Netherlands - Oman cooperation on water management. |
| 01/03/2016 01/07/2016 | Bangladesh | SaafConsult B.V./IOB Rita.Tesselaar@minbuza.nl | Senior International Consultant | Inception phase of the evaluation of the Water Management for Development Policy 2006-2015 for the Dutch Ministry of Foreign Affairs, Policy and Operations Evaluation Department (IOB). |
| 1/11/2015 - 30/4/2016 | Pakistan (Khyber Pakhtunkhwa) | CDS-Saaf Global/NEC Azher.khan@nec.com.pk | Team Leader and International Monitoring Consultant | Livelihood Support & Promotion of Small Community Infrastructure Project - LACIP Pakistan, funded by KfW and implemented through the Pakistan Poverty Alleviation Fund (PPAF). |
| 1/1 - 1/3/2016 | Morocco | SaafConsult/RVO Jaap Kroon Jaap.kroon@rvo.nl | Team Leader | DRR-Team on risk reduction flood control, reducing the risks of flooding in the Guelmin region with advice on an Early Flood Warning Systems for this region. |

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|----------------------|---|---|--|--|
| 15/-2015 - 15/7-2018 | Global | SaafConsult/GOAL nboot@goal.ie | Project Director | GOAL Framework Consultancy for Country Programme WASH Evaluations and Assessment against Global WASH Aims and Priorities (18 evaluations over a period of three years) |
| 6-8/2015 | Bangladesh | SaafConsult/Vitens-Evides International Folkert.deJager@Vitens.nl | Team Leader | Research on the financial and institutional sustainability of Community-Based Organisations managing WASH facilities in Low-Income Areas in Dhaka. |
| 4/2015 | Ethiopia | SaafConsult IUCN remcovamerm@iucn.org | Senior expert | Joint World Heritage Centre / IUCN Reactive Monitoring Mission to Ethiopia concerning the transboundary impacts of the Gibe III Hydropower Dam (1870 MW) and the Kuraz Sugar Plantations in the Lower Omo River Basin on Lake Turkana National Parks in Kenya. |
| 1/2015 - 1/2016 | Egypt | SaafConsult B.V./SAFEGE Barbara.Becht@safege.com | Team Leader | Institutional Support for the Water Sector for the Creation of a National Communication Plan and Strategy (EU). Tasks included: <ul style="list-style-type: none"> • Developing a national strategy for water conservation; • Developing a comprehensive and tailored communication strategy on drinking water conservation for the Egyptian Water Regulatory Authority (EWRA); • Preparing full set of Terms of reference for the implementation of the first phase of the communication campaign including detailed budget, log frame, and including 1-day workshop |
| 1-8/2015 | Pakistan | SaafConsult B.V./RVO Rick.slettenhaar@minbuza.nl | Governance and Water Management expert | As part of the Dutch DRR team implemented a scoping mission on water management, flood control, irrigation and disaster mitigation in Pakistan. Subsequently supported implementation of recommendations. |
| 12/2014-1/2015 | Bangladesh | SaafConsult B.V./SIMAVI Sara.ahrari@simavi.nl | Principal evaluator | Quick scan evaluation of the "Promoting Environmental Health for Rural School and Community" project in Batiaghata district (SIMAVI) |
| 11/2014 | Jordan and Lebanon | SaafConsult B.V. rebecca_samaha@wvi.org | Team Leader | End of Project Evaluation of the "Integrated Emergency Support to Populations Affected by the Syria Crisis" (World Vision/ECHO). |
| 9-12/2014 | Bangladesh | SaafConsult B.V./SIMAVI Sara.ahrari@simavi.nl | Principal Expert | Formulation of a Post 2015 National Strategy for the Bangladesh WASH Alliance (BWA). Consultative process with NGO members of the BWA including field work in Khulna province |
| 8/2014 - present | Bangladesh | SaafConsult B.V./SIMAVI sara.ahrari@simavi.nl | Principal Expert | Principal Expert to provide technical assistance to the Water Operators Partnership between Dhaka Water Supply and Sewerage Authority and Vitens Evides International. Main tasks: <ul style="list-style-type: none"> • Identification of technical capacity strengthening needs of partner NGOs and provision of necessary support; • Strengthening of M&E in consultation with partner NGOs; • Quality control of activities performed by partners; • Advising on ways to improve the quality, effectiveness and sustainability of the LIC component of the WoP project. (SIMAVI/NEDA) |
| 5/2014-2/2015 | Africa (Uganda, Botswana, Tunisia, Cote d'Ivoire) | SaafConsult B.V./African Development Bank I.kanziemo@afdb.org | Team Leader | Revision of the Integrated Water Resources Management Policy of the African Development Bank. Main tasks were: <ul style="list-style-type: none"> • Project planning; • Drafting of inception report; • Revision work including guiding a team of 6 consultants in 5 different African countries; • Drafting of a key revision document in cooperation with the team; • Presentation of key policy proposals and institutional embedding; • Drafting of the policy document, "Water for African Growth and Development". |
| 4/2014 | Iraq | SaafConsult B.V./UN Habitat alan.taylor@unhabitat.org | International Expert | Provision of expertise for a conference on reform in the water sector for the Iraq Public Sector Modernisation Programme. |

| Date from - Date to | Location | Company & reference person ¹ | Position | Description |
|--------------------------------|---------------------------------------|--|---|--|
| 3-7/ 2014 | Egypt | SaafConsult B.V./Euroconsult MottMcDonald Rob.Nieuwenhuis@mottmac.nl | Team Leader (Inception Phase) | Study on the water-energy-food security nexus in Egypt – A challenge for sustainable development, (GiZ) |
| 2-3/ 2014 | Ethiopia | SaafConsult lhidmi@saafconsult.com | Team Leader | Final performance evaluation of the water hygiene sanitation transformation for enhanced resiliency (WaTER) Project (USAID). |
| 1/2014 – 6/2015 (intermittent) | Czech Republic/Slovak Republic/Turkey | SaafConsult B.V./UNDP Barbora Lateckova barbora.lateckova@undp.org | Resource person and Trainer | Project Cycle Management training and strategic planning for emerging development cooperation providers in Europe, Turkey (TIKA) and CIS (UNDP-BRC). |
| 10-12/2013 | South Asia | SaafConsult B.V./HTSPE Matt Roberts matt.roberts@htspe.com | Water governance expert | South Asian Water Governance Programme, scoping mission to define what role civil society can legitimately play in a transboundary context, what opportunities can be leveraged through a Strategic Fund, the modalities for its management and delivery, and the difference (results) that this approach is likely to deliver (DfID). |
| 9-12/2013 | Jordan | SaafConsult B.V./TerraNex | Team leader | Support to the preparation of an Expression of Interest for a 50-Megawatt solar power plant in the Mafraq area in Jordan. |
| 10-11/2013 | Jordan | SaafConsult/Mendez-England & associates Audra Stark astark@engl.com | Water Sector Restructuring and Development Expert | Mid-term evaluation of the Institutional Support and Strengthening Program –ISSP – operating at the Ministry of Water and Irrigation and affiliated utilities. (USAID) |
| 10-11/2013 | Jordan | SaafConsult B.V./Dorsch Stephan Kugler Stephan_kugler@dorsch.com.jo | Principal expert | Lead the development of project design for options for Micro-PSPs and other interventions for the Water Authority of Zarqa (GiZ). |
| 9-11/2013 | Jordan | SaafConsult B.V./GiZ Elke Zimmerman elke.zimmermann@giz.de | Institutional Water Expert | Team member for a scoping mission to study options for the Water Authority of Jordan's institutional restructuring in the Southern Governorates, including recommendations for improved participation/communication in the decision-making/implementation process and options for Micro-PSPs (GiZ). |
| 6/2013 | Swaziland | SaafConsult B.V./FAO Julien DeMeyer Julien.DeMeyer@fao.org | IWRM expert | Technical support to the EU Delegation and the Government of Swaziland to design and implement a sound water governance plan for the Malkems Irrigation and Development Company to benefit the efforts of agriculture diversification (FAO/EU). Drafting of documents according to EDF standards and the EU PCM Logical Framework Approach |
| 3-4/2013 | Ghana | SaafConsult B.V./Ecorys Anja Willemsen anja.willemsen@ecorys.com | IWRM expert | Contribution to the ex-ante evaluation of the Ghana Netherlands WASH Programme in the municipalities of Ga West, Central and South, Cape Coast and Elmina. |
| 1-5/2013 | Romania, Moldova, Ukraine | SaafConsult B.V./WWF-DCP Camelia Ionescu cionescu@wwfdcp.ro | Principal Consultant | Development of the transboundary Climate change adaptation strategy for the Danube Delta - Climate proofing the Danube Delta through integrated land and water management. |
| 1-2/2013 | Pakistan | SaafConsult B.V./Association of Netherlands Municipalities elger.vermeer@VNG.NL | Team Leader | Scoping mission to appraise the potential for Dutch water business to invest and participate in the water and waste water sector in Pakistan (DGIS) |
| 9-12/2012 | Jordan | SaafConsult B.V./IUCN Fadi Shraideh Fadi.Shraideh@iucn.org | Water Resources and Climate Change Expert | "Strengthening Synergies between Governance of Disaster Risk Reduction and Climate Change Adaptation in Jordan with a view to reduce poverty" project (UNDP). |
| 11-12/2012 | Jordan, Palestine, Israel, Oman | SaafConsult B.V./Association of Netherlands Municipalities elger.vermeer@VNG.NL | Team Leader | Evaluation of the Middle East Desalination Research Centre's (MEDRC) educational and research activities (DGIS). |
| 9-10/2012 | Jordan | SaafConsult B.V./HTSPE Mr. Daniel Mitchell Daniel.mitchell@htspe.com | Team Leader / Water Commercialisation Expert | Final evaluation of the project "The Programme Management Unit (PMU) of the Greater Amman Water Sector Improvement Programme" (EC). |

| Date from - Date to | Location | Company & reference person ¹ | Position | Description |
|---------------------|---------------------------|--|---|---|
| 8-12/2012 | Africa | SaafConsult B.V. Mr. Vincent van Haaren vvhaaren@saafconsult.com | Team Leader | African Development Bank's water and sanitation and IWRM/River Basin Management project evaluations' review and synthesis. Tasks included a) prepare project completion report evaluation notes (PCR-ENs) on completed Bank-funded water and sanitation projects; b) prepare a synthesis report on the Bank's project assistance for Water Supply and Sanitation; c) produce comments and suggestions on recent OPEV IWRM evaluations (AfDB). |
| 6-9/2012 | Nepal | SaafConsult B.V./ FCG Finnish Consulting Group Ltd, Mr. Leminen Samuli Samuli.Leminen@fcg.fi | International Climate Sustainability and Ecosystem Based Natural Resources Management Advisor | Planning of Completion Phase for the Rural Water Supply and Sanitation Project in Western Nepal (RWSSP-WN) (Finnish Development Agency). Provided inputs on the impacts and options for rural water supply systems taking into account watershed and natural resource implications. |
| 3-4/2012 | Gaza | SaafConsult B.V./Hydrophil iC GmbH Mr. Gerald Eder G.Eder@hydrophil-ic.at | Water Institutions Expert | Scoping mission for the Gaza Water Supply Program Coordination Unit within the framework of the Comparative Study of Options for an Additional Supply of Water for the Gaza Strip. |
| 1-4/2012 | Africa | SaafConsult B.V./Hydrophil iC GmbH Mr. Gerald Eder G.Eder@hydrophil-ic.at | Lead expert | Quality at entry review and Country Strategic Programme review for Integrated Water Resources Management for the portfolio of the African Development Bank for the period 2000-2010. |
| 11/2011 – 9/2012 | Jordan | SaafConsult B.V./FoEME Ms. Yana Abu Taleb yana@foeme.org | Team Leader | Jordanian component of a study on the Economic Benefits of Rehabilitating the Lower Jordan River for Palestine, Israel and Jordan (Friends of the Earth Middle East (FoEME)). |
| 11/ 2011 | Uganda | SaafConsult B.V./Hydrophil iC GmbH Mr. Gerald Eder G.Eder@hydrophil-ic.at | Consultant | Conducted a study on Water for Production (WfP): Review of recent implementation experience and identification of strategic options to support the WfP sub-sector as a component of the planned Joint Water and Environment Sector Support Programme (Austrian Development Cooperation). |
| 5/2011 – 12/2012 | Palestine | S&V Consult B.V./House of Palestinian Enterprise Mr. Suleiman Daifi s_daifi@yahoo.com | Team Leader | Technical Assistance for the Joint Water & Sanitation Service Councils (JWSSC) of Maythalun and Tubas Area (West Bank) (AFD). Managed a team consisting of four multi-disciplinary senior consultants. |
| 3-4/2012 | Israel, Palestine, Jordan | SaafConsult B.V./Hydrophil iC GmbH Mr. Gerald Eder G.Eder@hydrophil-ic.at | Team Leader (Cat. I) | Reformulation of the project, "Fostering Cooperation on Water Management between Israeli, Palestinian and Jordanian Water Authorities" - WGWR/EXACT initiative (EC). Assisted by an international conflict resolution expert, a joint action fiche was developed for the new project. |
| 2-4/2011 | Jordan | SaafConsult B.V. / Mr. Tarek Abu El Hawa Tarek.abulhawa@jrv-rscn.org | Consultant | Ecosystem valuation using surrogate market approaches for the protected areas of Ajloun and Dana as part of the Jordan Rift Valley project. |
| 9/2010 – 5/2011 | Jordan | Saafconsult B.V. / GTZ Mr. Dieter Rothenberger dieter.rothenberger@gtz.de | Lead Consultant | Lead consultant for the baseline/feasibility study as a precondition to establish a Water Fund in the Jordanian tourism sector (GTZ). Tasks included: (i) research for the feasibility, (ii) stakeholder consultations, (iii) development of the PPP modalities, (iv) development of capitalisation strategies for the Fund. |
| 6/ 2010 – 6/ 2011 | Egypt | S&V Consult B.V. / Sachsen Wasser Mr. Ulf Hermel ulf.hermel@sachsenwasser.com | International trainer | InWEnt funded "Competency Based Training and Retraining in the Water and Wastewater Sector" - the main aim was to qualify selected trainers / staff of the Holding Company for Water and Waste water and its affiliated water companies as well as Technical Secondary Schools (TSS). |

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|------------------------|----------------------------------|---|----------------------------------|--|
| 2/2010 – 12/2012 | Mediterranean Region | Saafconsult B.V. / Egis/BCEOM Mr. Gert Soer gert@wreconsult.eu | Short term expert | Regional Water Dialogue Facilitator for the European Union Water Initiative Mediterranean Component (EUWI-MED). Main tasks include: (i) Supporting interventions in the Buna-Bojana Delta for the preparation of a transboundary river basin management plan according to IWRM/EU-WFD principles, (ii) Supporting cooperation with the Palestinian Water Authority for the development of a crisis management response strategy to address water scarcity in the Occupied Palestinian Territories (OPT), (iii) Development of an ecosystem valuation for the mountain aquifer in the OPT, and (iv) support to the establishment of a river basin management authority for the Jordan River Basin |
| 3 – 7 / 2010 | Syria | Saafconsult B.V. / CES Mr. Hellwig hel@ces-li.de | Institutional Development Expert | Feasibility Study for the Project "Yarmouk Wastewater Treatment Plant" (KfW), specifically on the construction of a new waste water treatment plant (water infrastructure). |
| 10/2009 – 4/2010 | Jordan | CEC / Eng. Izzat Sajdi Sajdi@cec.com.jo | Team leader | Assessment of Water Use Efficiency in the Hashemite Kingdom of Jordan. The work included managing a team of three researchers, consulting stakeholders and integrating large amounts of data into a concise study report. |
| 8 -9 / 2009 | Romania & Ukraine | Saafconsult B.V. / WWF DCP Mrs. Orieta Hulea, ohulea@wwfdcp.ro | Coordinator | Evaluation of the WWF Danube-Carpathian Programme Project "Danube Delta: a natural gateway to Europe, economy and ecology in harmony". Main task was linkages to EU Water Framework Directive, NATURA 2000 framework and overall quality control. |
| 8 – 10 / 2009 | Pakistan | Saafconsult B.V./ WWF-UK mr. Tom le Quesne tleguesne@wwf.org.uk | Consultant | Support to WWF-Pakistan in development of international best practice recommendations for water policy reform and water governance, including applications for the Indus Basin. |
| 5-7/2009 | Hungary, Romania and Spain | Saafconsult B.V., WWF/DCP Mr. Charlie Avis, charlie.avis@gmail.com | Consultant | Evaluation of the "One Europe-More Nature" project of WWF-International. Main focus of the project was to develop business mechanisms to foster nature conservation. |
| 3/2008 – 12/2009 | Bosnia-Herzegovina | Saafconsult B.V. / Sachsen Wasser Mr. Jochen Reik, jochen.reik@sachsenwasser.com | Team Leader | Water Infrastructure: Rehabilitation of Urban Water Supply and Waste Water Systems in Bosnia-Herzegovina (KfW). Main foci are: (i) billing and collection, (ii) unaccounted for water, (iii) tariffs. Extensive consultations were held within the framework of this project with local authorities, civil society groups and private sector. |
| 6/2008 – 4/2009 | Palestine | Saafconsult B.V. Mr. Ulf Hermel, ulf.hermel@sachsenwasser.com | Senior HR and OD specialist | Responsible for training and institutionalisation of training for the Tulkarem Water Supply Project (KfW). Provided training on (i) Water Demand Management, (ii) Concepts of Autonomous Utilities, and (iii) Utility Internal Reporting. |
| 9 – 12 / 2008 | Morocco, Tunisia, Jordan, Turkey | Saafconsult BV, / Wetlands International Mr. Chris Baker, chris.baker@wetlands.org | Senior water management advisor | Scoping mission to appraise projects for a programme entitled, "Engaging civil society in water management in the southern and eastern Mediterranean region" (Wetlands International/CIDA). |
| 11/2007 | India | Saafconsult B.V. Manisha Solanki, manisha.solanki@ec.europa.eu | Team Leader (EU cat. I) | Review mission for the EC-Indian State Partnership Programme for Rajasthan, focused on Integrated Water Resource Management and improved access to water supply. Consulted the government of Rajasthan, relevant government offices and local authorities. |
| 3, 7 & 12/2007, 9/2009 | Syria | Saafconsult B.V. / Sachsen Wasser Mr. Ulf Hermel, ulf.hermel@sachsenwasser.com | Consultant | Water Infrastructure: Institutional Development Expert for the Advisory to the Regional Water Establishment Damascus Rif for the General Establishment of Drinking Water and Sewerage in the Rural Provinces of Damascus (GTZ). |
| 11-12/2006 | FYR Macedonia | Saafconsult B.V. / CVC Mr. Cees Vulto, ceesvulto@runbox.com | Consultant | Institutional Development Expert for the preparation of a Public Relations Action Plan for Vodovod I Kanalizacija (Water and Wastewater Utility) in Prilep (KfW). |
| 10/2006-4/2007 | Egypt | Saafconsult B.V. | Consultant | Institutional and organisational consultant for the "Decision Support System for Administration of Contracts Unit Project" at the Ministry of Water Resources and Irrigation. |

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|---------------------|--------------------------------------|--|---|--|
| 9/2006-6/2007 | Himalayan Region | Saafconsult B.V./IUCN ARO Mr. Peter Shadie shadie@iucnt.org | Regional Coordinator | Himalayan Region Water and Nature Initiative of the World Conservation Union (IUCN). Main tasks included coordination of works of 12 partners in Bangladesh, India, Pakistan, Nepal and China, monitoring of progress, synthesis of outputs and finalisation of outputs. Main technical foci were (i) environmental flows; (ii) integrated watershed management; (iv) high altitude wetlands, and (iv) payment for watershed services in the Himalayan Region. |
| 3/2006 | Egypt/Jordan | Saafconsult B.V. / HJP International Ltd. Mr. Paul Harrisson, hjpint@aol.com | Consultant | Supervision mission of the Technical Assistance Grant for the International Development and Research Centre (IDRC) - Regional Water Demand Management Initiative Middle East and North Africa (WaDImena) and Community-Based Optimization of the Management of Scarce Water Resources in Agriculture in West Asia and North Africa (IFAD). |
| 9/11 2005 | Morocco, Tunisia, Egypt, Armenia | Saafconsult BV / HJP International Ltd., Mr. Paul Harrisson, hjpint@aol.com | Consultant | Evaluation of the Participatory Irrigation Management Technical Assistance Grant Programme of the International Fund for Agricultural Development (IFAD). Consultations with local authorities, agricultural departments and NGOs. |
| 3-5/2005 | Pakistan | AAB (Pvt.) Ltd. Mr. Asad Bukhari, aabceo@nayatel.pk | Team Leader | World Bank financed Strategic Country Environmental Assessment. Main foci of this assessment were EIA compliance for environmental infrastructure, urban air quality management and water supply and sanitation. Organised extensive consultations with civil society, private sector and local authorities on priorities. |
| 5-6/2005 | Pakistan/India | Freelance, Mr. Richard Holland, WWF International RHolland@wwf.nl | Main evaluator | Evaluation of the Pakistan Freshwater and Cotton Project for the Global Freshwater Programme of the World Wide Fund for Nature and IKEA, including development of a monitoring and evaluation framework for projects in both countries. |
| 11/2004 – 12/2004 | Pakistan | Freelance Mr. Asad Bukhari, aabceo@nayatel.pk | Water Resources Management Specialist | Provided project management inputs for Study III, Environmental Concerns of the Four Provinces in the Indus River Basin, commissioned by the Federal Flood Commission, Ministry of Water and Power, Government of Pakistan. |
| 6/2004 – 8/2004 | Pakistan | Freelance IUCN Pakistan, Mr. Hamid Sarfraz, hamid.sarfraz@isb.iucn.com | Programme Specialist | Consultant of the World Conservation Union (IUCN) to the Environment Wing of the Ministry of Environment. Main task was to prepare a plan for implementation of MDGs for Pakistan as related to Water and Environment, specifically Water Supply and Sanitation, Integrated Water Resource Management, Integrated Coastal Area and River Basin Management and water governance (NEDA). |
| 4/2004 – 6/2004 | Armenia | Freelance HJP International Ltd., Mr. Paul Harrisson, hjpint@aol.com | Irrigation and infrastructure specialist | Irrigation and Infrastructure specialist for the formulation mission of the Rural Areas Economic Development Programme, financed by the International Fund for Agricultural Development (IFAD). |
| 9/2003 - 3/2004 | Egypt | Freelance R. Moll r.moll@royalhaskoning.com | Team leader | Red Sea tourism: preparation of a commercial feasibility study for privatisation of Solid Waste Management for the municipality of Sharm El Sheikh, South Sinai and technical inputs and coordination of a project for preparation of an integrated water management plan for the tourist resort of El Gouna, municipality of Hurghada, Red Sea. |
| 10/1997 – 9/2003 | Armenia, Bosnia-Herzegovina, Surinam | Royal Haskoning R. Moll r.moll@royalhaskoning.com | Institutional development advisor and water management expert | Technical inputs on capacity building for utility management, M&E of Participatory Irrigation Management, formulation and evaluation of water projects for IWACO/Royal Haskoning. |
| 2/2000- 9/2003 | Egypt | Royal Haskoning R. Moll r.moll@royalhaskoning.com | Resident Team leader | Groundwater Sector Technical Assistance Project, financed by the Royal Netherlands Embassy in Cairo, offered technical assistance to the Ministry for the establishment of a sector for groundwater management. The project, involving two long-term consultants and eight short-term consultants, advised the Deputy Minister (Head of GWS) for Groundwater on policy, governance and operational issues. |

| Date from - Date to | Location | Company & reference person ¹ | Position | Description |
|---------------------|---|---|-----------------|---|
| 5/1999 – 12/1999 | Yemen | IWACO BV Mr. Cees Vulto, ceesvulto@runbox.com | Team leader | Interim Team Leader for the World Bank-financed design of the 'Yemen Rural Water Supply and Sanitation Project'. This project, involving six long-term and four short-term consultants, focussed on a demand responsive approach for rural water supply and sanitation schemes by a selection of villages. Final designs and costing were made for water schemes in clusters of villages. |
| 5/1998 – 5/2000 | Egypt | IWACO BV Mr. Cees Vulto, ceesvulto@runbox.com | Team Leader | KfW-financed Management Support Programme for the Kafr El Sheikh Water and Sewage Company. Main tasks included improvement of cost recovery, organisational development, development of incentive systems and improved O&M of the distribution network. |
| 11/1994 – 5/1997 | The Netherlands, Romania, Moldova, West and Southern Africa and Middle East | Association of Netherlands Municipalities VNG, Peter Knip, peter.knip@vng.nl | Project Officer | Responsible for assessment, formulation, coordination, monitoring and evaluation of projects to strengthen urban (municipal) government in developing countries and countries in transition - both from The Netherlands and on location. Main field of work was urban utilities and services development. The projects were funded by major international financing institutes, including: EBRD, EU (TACIS, PHARE), World Bank and bilateral funding agencies. Geographical responsibility included: West Africa, Middle East and selected countries in Eastern Europe. |

15. Other relevant information (e.g., Publications)

- 2009 The Potential of Water-rights trading in the Middle-East – North Africa Region, International Conference on Implementing Environmental Water Allocations, February 2009, Port Elizabeth, South Africa.
- 2004 Balancing Supply and Demand – Public Private Partnerships and Project Financing, Water Middle East, Bahrain.
- 2003 Major Trends in Groundwater Development: Opportunities for Public-Private Partnerships, International Journal of Water Resources Development, Volume 19, Number 2, June 2003.
- 2002 Desalination of Brackish Groundwater in Egypt, EuroMed 2002 Conference on Desalination, Sharm El Sheikh
- 1994 Participation in policy cycles, Van Vollenhoven Instituut, Rijksuniversiteit Leiden;
- 1993 Participation and professionalism in Water Management, Rijksuniversiteit Leiden